ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᓂᕐᒧᑦ **BAFFIN FISHERIES**

ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᓂᕐᒧᑦ ᑎᑯᐊᖅᓯᔪᑦ ᐊᖏᔪᖅᑳᖅᑕᐅᒥᑦ

ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ ᖁᕕᐊᑉᐳᑦ ᓇᓗᓇᐃᖅᓯᒻᒪᑕ ᑎᑯᐊᖅᓯᓂᖏᓐᓂ ᖃᕙᕙᐅᖅ ᒥᑭᔾᔪᒻᒥᑦ ᐊᖏᔪᖅᑳᖑᓕᖅᑐᖅ ᓂᕿᑕᖅ ᐃᖃᓗᓕᕆᔨᑯᖏᓐᓄ ᐊᒻᒪᓗ ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᖏᓐᓄᑦ, ᐱᒋᐊᕐᓗᓂ ᓱᑏᐸᐱᕆ 3, 2024−ᒥ. ᖃᕙᕙᐅᖅ ᐃᖅᑲᓇᐃᔾᖃᓚᐅᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᐊᕐᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᓂ ᕿᑭᖅᑖᓗᒃ ᐃᖃᓗᓕᕆᔨᑯᖏᓐᓄᑦ ᑎᔅᒪᐅᔪᖅᑐᓄᑦ ᐅᑭᐅᓄᑦ 17−ᓄᓪᓗ ᐅᑭᐅᓄᑦ ᐃᖃᓗᓕᕆᓂᕐᒦᔅᓯᒪᔪᖅ, ᐱᓗᐊᖅᑐᒥᑦ ᓄᓇᕗᒻᒥ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ.

“ᖁᕕᐊᑦᑎᐊᖅᑐᒍᑦ ᖃᕙᕙᐅᖅ ᐃᓚᒋᔭᐅᓂᐊᓕᕐᖓᑦ ᐊᖏᔪᖅᑲᐅᑎᓄᑦ,” ᐅᖃᖅᑐᓂ ᕿᑭᖅᑖᓗᒃᒥᒧ ᐃᖃᓗᓕᕆᔨᑯᑦ ᐃᔅᓯᕙᐅᑕᖓ ᑭᐊᓕ ᕿᓚᕝᕙ. “ᖃᕙᕙᐅᖅ ᐃᖅᑲᓇᐃᔾᖃᖅᓯᒪᔪᕐᔪᐊᕋᓗᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕋᓱᐊᕐᓂᕐᒥᑦ ᐅᒥᐊᕐᔪᐊᓕᕆᓂᕐᒥᓪᓗ, ᐃᑲᔪᖅᑐᐃᓂᐊᖅᑐᓂ ᐃᓕᓐᓂᐊᑎᑦᑎᖃᑦᑕᕐᓂᐊᕆᓪᓗᓂ ᑲᒪᒋᔭᕆᐊᓕᖏᑦ ᐊᒥᓲᓂᖅᓴᐅᓂᐊᓕᖅᑐᑦ ᓯᕗᓕᖅᑎᐅᖃᑕᐅᓗᓂ. ᖃᕙᕙᐅᖅ ᐱᓕᕆᖃᑎᒋᔪᒪᑦᑎᐊᖅᑕᕋ ᑲᒻᐸᓂᓕᕆᑎᓪᓗᒍ ᐃᓄᓐᓂᓪᓗ ᐱᖅᑯᓯᖏᓐᓂ ᐊᑐᕐᓂᖅᓴᐅᓂᖓᓐᓂ ᕿᑭᖅᑖᓗᒃᒥ ᐃᖃᓗᓕᕆᓂᖅ ᐱᕈᖅᐸᓪᓕᐊᑎᓪᓗᒍ ᐊᒻᒪᓗ ᐱᓇᓱᐊᕐᓂᖓᓐᓂ.”

ᖃᕙᕙᐅᖅ ᐃᖃᓗᓐᓃᓐᓂᐊᖅᑐᖅ, ᓯᕗᓪᓕᖅᐸᐅᔾᔨᓗᓂᓗ ᐊᖏᓪᓕᕝᓪᓕᑎᑦᑎᑲᓐᓂᕋᓱᐊᕐᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᐊᐅᓚᑦᑎᔨᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑐᐃᓐᓇᓂᓪᓗ.

“ᖁᕕᐊᑉᐳᖓ ᐊᖏᕋᒪ ᐱᓕᕆᐊᕆᓂᐊᓕᖅᑕᕐᓂᑦ ᖁᕕᐊᑦᑐᖓᓪᓗ ᐊᖏᔪᖅᑲᐅᑎᓂᒃ ᐱᓕᕆᖃᑎᖃᕐᓂᐊᕋᒪ ᑲᑎᒪᔨᓂᓪᓗ,” ᖃᕙᕙᐅᖅ ᐅᖃᓚᐅᖅᑐᖅ, “ᕿᓚᓈᑦᑎᐊᖅᑐᖓ ᐃᑲᔪᕈᒪᓪᓗᖓ ᑲᔪᓯᑎᑦᑎᐊᕈᒪᓪᓗᖓ ᑐᕋᒐᑦᑎᓐᓂ ᕿᑭᖅᑖᓗᒃ ᐃᖃᓗᓕᕆᔨᑯᓪᓗ, ᑲᒻᐸᓂᓪᓗ ᐃᑲᔫᑎᖃᕐᓂᖅᐹᖑᑎᒐᓱᐊᕐᓂᐊᖅᑕᕋ ᐃᓄᓐᓄᑦ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓄᑦ.”

ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ ᒫᓐᓇ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑐᐸᓪᓕᐊᒻᒪᑕ ᓄᓇᕗᒻᒥ ᐊᐅᓚᑦᑎᔨᐅᓂᐊᖅᑐᒥᑦ, ᐅᒥᐊᕐᔪᐊᓂᓪᓗ ᐅᖅᓱᐊᓗᓕᕆᔨᐅᔪᓂᒃ, ᐅᒥᐊᕐᔪᐊᓂᓪᓗ ᑲᒪᔨᐅᔪᓂᒃ, ᐊᒻᒪᓗ ᐊᓪᓚᑦᑎᐅᒐᔭᖅᑐᓂᒃ ᐃᖃᓗᐃᑦ ᐊᓪᓚᕕᖓᓐᓂ. ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᖅᑕᖃᐃᓐᓇᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑎᑦᑎᔨᐅᒐᔭᖅᑐᓂᒃ ᑲᒻᐸᓂᒧᑦ ᑐᑭᓯᒋᐊᕈᓐᓇᕆᓪᓗᑎᑦ ᐅᕗᖓ www.baffinfisheries.ca

ᖃᓄᐃᑦᑑᓂᖏᓐᓂ ᓇᓗᓇᐃᔭᐃᓂᖅ

ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ ᓴᖅᑭᖅᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᓈᕕᐸᑉᐱᕆ 6−ᒥ, 2001. ᐅᓪᓗᒥᐅᔪᖅ ᑲᒻᐸᓂᐅᔪᖅ ᓂᐅᕐᕈᑎᐅᓂᐊᖅᑐᓂᒃ ᐃᖃᓗᒐᓱᖃᑦᑕᓕᖅᑐᖅ ᑲᓇᑕᐅᑉ ᐅᑭᐅᖅᑕᖅᑐᖏᓐᓂ, ᐃᖃᓗᖃᑦᑕᖅᑐᑦ ᐅᖓᑖᓄᑦ 10,000 ᑖᓐᓂᑦ ᐅᕐᑯᒪᐃᓐᓂᓕᓐᓂᑦ ᖃᓕᕋᓕᓐᓂᑦ ᑭᖑᑉᐸᓂᓪᓗ ᐊᕐᕋᒍᑕᒫᑦ. ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ ᓇᒻᒥᓂᖃᖅᑕᐅᔪᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ ᐃᒪᕐᒥᐅᑕᕐᓂᑦ ᓂᕿᓕᕆᔨᓂᒃ ᓂᐅᕐᕈᑎᖃᖅᑐᓂᒃ ᓯᓚᕐᔪᐊᓕᒫᒥ.

ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᖅ ᑕᓪᓕᒪᓄᑦ ᐃᓄᓐᓄᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᓐᓄᑦ: ᐊᒪᕈᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ (ᐃᖃᓗᐃᑦ), ᐸᓂᖅᑑᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᖏᓐᓄᑦ (ᐸᓐᓂᖅᑑᖅ), ᒪᔪᖅᑲᓕᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ (ᑭᒻᒥᕈᒻᒥ), ᒥᑦᑎᒪᑕᓕᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ (ᒥᑦᑎᒪᑕᓕᒻᒥ) ᐊᒻᒪᓗ ᓇᖕᒪᐅᑕᖅ (ᑲᖏᖅᑐᒐᒪᒃ). ᑲᒻᐸᓂ ᐊᓪᓚᕕᓕᒃ ᐃᖃᓗᓐᓂ, ᐱᐅᕋᑕᐃᔅ (Paradise) ᓈᐸᓪᓛᒃ ᓛᐸᑐᐊᒥ. ᐸᓐᓂᖅᑑᒥ, ᒥᑦᑎᒪᑕᓕᒻᒥ, ᑲᖏᖅᑐᒐᐱᒻᒥᓪᓗ. ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ 32%−ᒥᑦ ᑎᒍᒥᐊᖅᑎᐅᔪᑦ ᐸᓐᓂᖅᑑᖅ ᐃᖃᓗᓕᕆᔨᑯᖏᓐᓂ.

ᖃᓄᐃᑦᑑᓂᖏᓐᓂ, ᐊᑦᑕᓇᖅᑕᐃᓕᒪᓂᖅ ᐊᕙᑎᑦᑎᓂᓪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ

ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ ᐊᑦᑕᓇᖅᑐᒦᒋᐊᖃᓐᖏᓐᓂᖏᓐᓂ ᑲᒪᓪᓚᕆᒻᒪᑕ ᐱᓕᕆᑎᓪᓗᖏᑦ. ᑐᕋᒐᖏᑦ ᑲᒻᐸᓂ ᖃᓄᐃᑦᑯᔭᐅᓇᓂ, ᐊᑦᑕᓇᓐᖏᑦᑑᒦᓪᓗ ᐊᕙᑎᖓᓪᓗ (HS&E) ᐱᓕᕆᐊᖑᔪᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᓐᓂᑦ ᐱᕐᕈᓗᐊᕐᕿᑯᓇᒋᑦ, ᐋᓐᓂᖅᑐᖅᑲᑦᑯᔨᓐᓇᓂ ᖃᓂᒻᒪᑦᑐᖅᑲᑦᑯᔨᓇᓂᓗ, ᐱᐅᔪᓃᓪᓗᑎᑦ, ᐊᑦᑕᓇᓐᖏᑦᑐᒦᓪᓗᑎᑦ ᐸᖅᑭᔭᐅᑦᑎᐊᕐᓗᑎᓪᓗ ᐊᕙᑎᑦᑎᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓂ ᑲᒻᐸᓂᒃᑯᓐᓄᑦ.

ᐃᖅᑲᓇᐃᔾᔅᓴᓕᐅᕐᓂᖅ

ᕿᑭᖅᑖᓗᒃᑦ ᐃᖃᓗᓕᕆᔨᑯᑦ ᐅᐸᐱᕆᔭᖃᑦᑎᐊᕐᖓᑕ ᑮᓇᐅᔭᓂᒃ ᐃᓯᖅᐸᓪᓕᐊᕙᒻᒪᑕ ᐱᔭᐅᓇᓱᐊᖅᑐᓄᑦ, ᐃᓕᓐᓂᐊᑎᑦᑎᓂᒃᑯᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑐᓂᒃᑯᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᓪᓗ ᐃᑲᔪᑦᑎᐊᕐᖓᑕ ᐱᕚᓪᓕᑎᑦᑎᕙᒻᒪᑕ ᓄᓇᓕᓐᓂᑦ. ᑐᕋᒐᖅᑐᑦ ᕿᑭᖅᑖᓗᒃ ᐃᖃᓗᓕᕆᔨᑯᑦ ᐱᓕᒻᒪᔅᓴᕐᑯᔨᓪᓗᑎᒃ ᓄᓇᕗᒻᒥᐅᑕᕐᓂᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᑦᑎᐊᒃᑯᑦ ᐊᐅᓚᓂᖅᑎᐊᕐᓗᑎᑦ.

www.baffinfisheries.ca

ᕿᑭᖅᑖᓗᖕᒥ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ BAFFIN FISHERIES

ᑐᑭᓯᒋᐊᒃᑲᓐᓂᕈᒪᒍᕕᑦ ᐃᖅᑲᓇᐃᔾᔪᓴᐃᑦ ᒥᔅᓵᓄᑦ ᐃᖃᓗᒐᓱᑎᓂᒃ, ᖃᐅᔨᒋᐊᕈᓐᓇᖅᑐᑎᑦ ᐆᒧᖕᒐ

ᖃᕙᕙᐅ ᒥᑭᔾᔪᒃ

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ᐅᕝᕙᓘᓐᓃᑦ

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Baffin Fisheries Appoints New President

Iqaluit, Nunavut, Sept. 6, 2024 – Baffin Fisheries is pleased to announce the appointment of Kavavow Mikijuk as President of Niqitaq Fisheries and Baffin Fisheries, effective September 3, 2024. Kavavow has served as Crewing Manager for Baffin Fisheries for eight years and has more than 17 years experience in the fishing industry, particularly with the Nunavut Fishing Marine Training Consortium.

"We are thrilled to have Kavavow join the senior executive team," said Baffin Fisheries Board Chair Kelly Kilabuk. "Kavavow brings a wealth of experience from the crewing side and vessel operations, and he will be well supported and mentored as he takes on more and more responsibilities in this leadership role. I look forward to Kavavow guiding the Company and enhancing our Inuit corporate culture as Baffin Fisheries grows and prospers."

Kavavow will continue to be based in Iqaluit, where he will prioritize the expansion of the Nunavut team of managers and support staff.

"I am happy to accept the role and excited to continue working with management and the board," Kavavow said. "I look forward to helping achieve the goals and opportunities ahead for Baffin Fisheries, and helping the company maximize benefits for our Inuit owners."

Baffin Fisheries is currently recruiting a Nunavut crewing manager, vessel oilers, ship's stewards, and administrative support for the Iqaluit office. Further details are available on the recruitment section of the Company website www.baffinfisheries.ca

Background

Baffin Fisheries was incorporated on Nov. 6, 2001. Today the Company is the leading commercial fishing enterprise in Northern Canada, harvesting more than 10,000 tonnes of Greenland Halibut (turbot) and cold-water shrimp annually. Baffin Fisheries' wholly owned subsidiary Baffin Seafood ApS markets its products around the world.

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BF is owned by five Inuit Hunters and Trappers Associations: Amarok HTA (Iqaluit), Pangnirtung HTA (Pangnirtung), Mayukalik HTA (Kimmirut), Mittimatalik HTA (Pond Inlet), and Nangmautaq HTA (Clyde River). The Company has offices in Iqaluit, Paradise NL, Pangnirtung, Pond Inlet, and Clyde River. BF holds a 32% minority share in Pangnirtung Fisheries Ltd.

Health, Safety and Environment Statement

Baffin Fisheries considers effective safety to be of the utmost importance to its business. The objective of our company Health, Safety and Environmental (HS&E) Program is to prevent all workplace accidents, injuries and illness, and to promote health, safety and the protection of the environment in every task undertaken by employees on behalf of the company.

Employee Development

Baffin Fisheries firmly believes that in addition to the revenue generated directly by the harvest of the resource, the training, recruitment, and employment of staff contributes an important benefit to local communities. It is the aim of Baffin Fisheries to have skilled Nunavummiut throughout all levels of operations.

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